St Francis College Strategic Directions 2013-2017

**Vision Statement**

Our vision is to be a contemporary Catholic school that is inspired by the Franciscan values of simplicity and harmony.

A school where everyone works together so that our students can grow and learn, be supported and loved, be informed and empowered, practise forgiveness and cooperation, and become lifelong learners.

A school that acknowledges the importance of relationships through the active development of positive partnerships with our families, our St Maximilian Kolbe Parish, and our local community.

**Mission Statement**

We, the Community of St Francis College, Crestmead shall reflect in every aspect of our lives the values, beliefs and traditions of our Catholic faith.

We will strive for inner peace and freedom from fear through prayer and reflection. We will nurture a climate which encourages wholeness, esteem, hope, care, compassion and understanding. Our students will be encouraged to make decisions and commitments which will help them grow spiritually, intellectually, physically, emotionally and socially.

We will accept each other as individuals with unique talents and gifts. Our parents and teachers will work together to foster in our students a desire to learn and encourage the development of basic skills necessary to achieve to their full potential in an ever changing world. We will endeavour at all times to be responsible models for justice and the Franciscan spirit of poverty.

We believe that God has given us the responsibility of stewardship over Creation. It is the work of students, staff and parents to contribute to the protection and promotion of natural and human welfare in order to advance the creative activity of God.

With St Francis and St Clare, in simplicity and harmony we will “follow the teachings of our Lord Jesus Christ and walk in his footsteps”.

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**PRIORITY ONE**

Mission and Religious Education

To enhance our Catholic and Franciscan nature by working with and beyond our community to create a place where Jesus can be found.

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**PRIORITY TWO**

Learning and Teaching

To create a challenging learning environment that caters for diverse learners in a technologically rich age. Data will be used to inform educational programs.

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**PRIORITY THREE**

Professional Practice and Collaborative Relationships

Collaborate with Archdiocese, Parish, BCEO, voluntary groups other educational institutions (including schools), employees, business groups and governments to contribute to individual, College and Community growth.

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**PRIORITY FOUR**

Strategic Resourcing

To responsibly and ethically manage human, financial and physical resources so that the individual and the community can thrive in simplicity and harmony.
ST FRANCIS COLLEGE ANNUAL GOALS 2014

PRIORITY ONE
Mission and Religious Education
- Validate Religious Education Program and upskill teachers in pedagogical approaches.
- Continue Mindfulness Practices.
- To establish the presence of regular Eucharistic practices in the College.

PRIORITY TWO
Learning and Teaching
- Develop College’s Vision for Learning.
- To continue to develop a common curriculum language.
- Provide Professional Learning on differentiated curriculum processes and content in unit planning.
- Continue to develop a learning framework.

Franciscan Values
- Simplicity
- Harmony and Peace
- Compassion
- Resilience, Perseverance and Hope
- Reconciliation
- Service and Stewardship
- Prayer and Reflection

PRIORITY THREE
Professional Practice and Collaborative Relationships
- To further develop the links between Parish and College through the formation of Youth ministry.
- Developing effective processes for staff performance development according to the AUSTRALIAN PROFESSIONAL STANDARDS (ATSIL)
- Develop and implement an approach to staff well-being and professional development.
- Continue to develop professional learning around phases of learning.

PRIORITY FOUR
Strategic Resourcing
- Revisit a sustainability policy and work on proactive practices.
- Manage 2014 Building Projects.
- Work with BCEO to establish financial vision and ensure compliance with systemic procedures.

Small enough to be personal, big enough to make a difference