

# Strategic Plan

## 2021-2025

### Learning & Teaching

Build engagement and develop effective pedagogical practices to ensure a student-centred approach that is high-quality and inspires deep learning.

### Catholic Identity

Address each of the four aspects of Catholic Identity so that the Catholic worldview is prioritised, the Franciscan Charism is robust, and all members of the community live this in daily life.

### Diversity & Inclusion

Develop strategies to ensure that the learning needs of all students are met and promote a full year's growth each year.

### Our Vision

Empowered, reflective and connected learners in a contemporary Catholic community.

### Wellbeing

Develop common language and collective understanding of holistic well-being and practical ways in which mindset can impact on achievement and engagement.

### Our People

Support staff engagement in learning that is self-directed and reflective to ensure a professional staff committed to individual and collective



# Annual Plan

## 2021

### Learning & Teaching

- Engage teachers in the use of data and improve moderation and monitoring processes to ensure SRS data is accurate and accompanied by meaningful feedback to stakeholders.
- Invest in PD to support innovative use of technology across the curriculum.

### Wellbeing

- Ensure that behaviour support processes are clear and consistent so that all learners feel safe and secure and can engage fully in learning.
- Strengthen processes to ensure systems and implementation of SOLE is consistent and deliberate P-12.

### Catholic Identity

- Complete the College Staff and Student Formation Plans and commence implementation.
- Develop an iconography and sacred spaces plan to visually enhance connection to the Franciscan Charism and prompt engagement in authentic learning experiences.

### Our People

- Invest in a culture of professional growth.
- Promote pathways that develop Middle Leadership to impact collective capacity.

### Diversity & Inclusion

- Implement the Reconciliation Action Plan.
- Build a culture of support and extension where teachers are committed to engaging in strategies to support all learners.
- Develop an ICT replacement plan to ensure financial sustainability and access to contemporary technology.

### Our Vision

Empowered, reflective and connected learners in a contemporary Catholic community.