



ST FRANCIS COLLEGE

BEHAVIOUR CODE

At St Francis College, we promote a healthy school culture which values partnerships, respect and co-operation among staff, students and the wider community. We celebrate diversity in culture, gender, race and ability. Our focus is a Positive Behaviour for Learning (PB4L) programme. The **values and principles** of PB4L are underpinned by the following beliefs:

Students' learning and development is enhanced:

- By positive behaviour strategies.
- When community members value and respect each other and seek to build positive relationships.
- When appropriate social behaviour is consistently taught and modelled.
- When spirituality is respected and nurtured.
- When cultural heritage is recognised and nurtured.
- By a Franciscan environment that is respected and valued.

PB4L puts the focus on teaching and learning appropriate behaviour. **Students are taught 'what to do'** rather than focusing on what we want them 'not to do'.

Underpinning the PB4L system is a philosophy of **SOLE** that we encourage among our students in our 4 school rules:

- Respect **S**elf
- Respect **O**thers
- Respect **L**earning
- Respect the **E**nvironment

Setting	Respect SELF	Respect OTHERS	Respect LEARNING	Respect ENVIRONMENT
ALL	<ul style="list-style-type: none"> • We are respectful, friendly and welcoming to visitors, staff and fellow students • We follow teacher instructions • We are motivated • We are reflective • We try our best 	<ul style="list-style-type: none"> • We use our manners • We respect others in their learning • We respect others' personal space 	<ul style="list-style-type: none"> • We learn • We have a growth mind set • We are collaborative • We are always on task • We are organized with equipment 	<ul style="list-style-type: none"> • We respect school property • We clean up after ourselves and help keep the entire school clean • We reduce, recycle and reuse

Every person at St Francis College has the right to feel safe at all times. Bullying and harassment among students is therefore unacceptable. Bullying is a complex problem, and there are no simple, quick solutions. The St Francis College Safe Schooling Policy seeks to address the issue of bullying by engaging in a Schoolwide Positive Behaviour for Learning programme, which includes preventative education programmes as well as appropriate interventions and pastoral responses.